



Vacancy Announcement

Vacancy/Reference Number:	VNSA2024-09
Position Title:	Senior Migration Health Nurse G.6
Position Grade:	G.6 (UN Salary Scale for General Services Staff)
Duty Station:	Cape Town, South Africa
Appointment Type:	One Year Fix Term with the possibility of extension
Estimated Start Date:	As soon as possible
Closing Date:	29 February 2024

Context:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Senior Migration Health Physician, the successful candidate will be responsible for the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Cape Town, South Africa.

Responsibilities and Accountabilities

1. Assist in the coordination of daily nursing activities in the Migration Health Assessment Centre (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification and information transmission; and,
 - i. Other technical areas as may be required.
2. Provide health education and counselling to the migrants and/or refugee in relation to:
 - The migration health assessment process; and,
 - Treatments and referrals.
 - Pre and/or post counselling on TB or HIV education, prevention, and management as appropriate
 - Pre-departure evaluation
3. Assist Senior Migration Health Physician in the development of information, health education materials
4. Ensure implementation of a proper identification procedure for all migrants and/or refugees in relation to health assessment process

5. Ensure implementation of Health Assessment Programme's check lists and SOP's, assist Senior Migration Health Physician to monitor standard universal precautions within MHAC.
6. Participate in quality improvement and quality assurance procedures for nursing activities, contribute to review and update SOPs.
7. Verify the MHAC pharmacy stock, analyse the data, and follow up on preparation of medical kits and emergency kits within the MHAC and for medical escorts followed the guideline if applicable.
8. Create schedules, rotations and assign tasks to nurses, maintaining workflow, conduct assessment and providing feedback to Senior Migration Health Physician for improvement.
9. Facilitate in administrative reports preparation and program updates as necessary.
10. Contribute to the planning and execution of mobile missions if applicable.
11. Verify the pre-departure documents and assist in the preparations as necessary.
12. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
13. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
14. Collect statistical information and share with the Senior Migration Health Physician as per preset and agreed upon format.
15. Perform other duties as may be assigned.

Required Qualifications and Experience:

Education:

- Bachelor's degree in nursing from an accredited academic institution with four years of professional work experience.
- Master's degree or higher from an accredited academic institution is advantageous.
- A valid license to practice nursing in the country of duty station.

Experience:

- Minimum of four years of relevant clinical experience with at least two years in a supervisory role
- Excellent technical skills, including in phlebotomy.
- Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage.
- Knowledge of and experience in clinical nursing.
- Managerial experience is desirable.
- Knowledge of principles of preventive care and disease control.
- Knowledge of and experience in implementation of patient safety and infection prevention and control.
- Computer literacy required: MS Office suite (Word, Excel, Access)

Skills:

- Leadership skills
- Organizational skills
- Communication skills

Languages:

- Working knowledge of local languages commonly spoken in the country.

Competencies:

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences.

Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Level 2

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

MANAGERIAL COMPETENCIES

Leadership: Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.

Empowering others: Creates an enabling environment where staff can contribute their best and develop their potential.

Building Trust: Promotes shared values and creates an atmosphere of trust and honesty.

Strategic thinking and vision: Works strategically to realize the Organization's goals and communicates a clear strategic direction.

Humility: Leads with humility and shows openness to acknowledging own shortcomings.

Method of application:

If you are qualified for this position, please email the following to pretoriacvs@iom.int under the REFERENCE: VNSA2024/09 in the subject line of your email:

- a. Letter of motivation
- b. Up-to-date Resume/CV
- c. Copy of ID

- d. **IOM Personnel History form which can be downloaded from this website:**
<https://southafrica.iom.int/vacancy>

When you send your application, please specify the Vacancy reference number i.e. VNSA2024/09 on the subject line of your email. It will be challenging to track your application without the reference code provided. Incomplete applications will be rejected.
Please send your applications by 29 February 2024. Only shortlisted candidates will be contacted.

ENQUIRIES IN RESPECT TO THE JOB DESCRIPTION AND APPLICATION MAY BE DIRECTED TO THE SAME EMAIL ADDRESS