



International Organization for Migration (IOM)
The UN Migration Agency

Re Advertisement Vacancy Announcement

Vacancy/Reference Number: VNSA2022/11

Position Title: National Migration Health Physician (Medical Officer) – Health Assessment Programs (3 positions)

Position Grade: NOC

Duty Station: Pretoria, South Africa

Appointment Type: One Year Fixed Term Contract, with the possibility of extension

Closing Date: 25 March 2023

Context:

Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Head of Unit (HOU) and technical guidance by the Chief Migration Health Officer (CMHO), the successful candidate will be responsible for the carrying out the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Pretoria, South Africa.

Core Functions / Responsibilities:

1. Ensure the efficient daily operations of the Migration Health Assessment Center (MHAC), in close coordination with the Chief Migration Health Officer (CMHO).
2. Conduct the Pretoria MHAC's migration health assessment process to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations;
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification and information transmission; and,
 - i. Other technical areas as may be required
3. Ensure proper identification of refugees and migrants during the health assessment and record all relevant health information in standard forms; ensuring completeness and accuracy of the recorded information.
4. Perform treatment for TB and sexually transmitted infections and provide support to the HIV and counselling activities. Support coordination of TB management to ensure effective TB treatment.
5. Support coordination and provision of immunization and presumptive treatment programmes in full compliance with the technical guidelines and protocols of the resettlement countries. Assist CMHO in monitoring, supervising and educating of staff in the delivery of these programmes.
6. Contribute to and maintain a system of quality improvement for each service area within the MHAC. Undertake quality control activities on a regular basis, including practice

observation, desk audits and use of self-assessment tools. Use data analysis and web reporting system to monitor performance indicators. Ensure implementation of the global IOM Standard Operating Procedures (SOPs); create and implement Pretoria MHAC specific SOPs for each service area. Ensure proper reporting and management of incidents according to the Guidance Note for Incident Management.

7. Review and outline current mental health screening protocols in HAP operations MHD Pretoria ensuring that all are in line with the receiving countries' recommendations and technical instructions.
8. Support TB diagnosis, treatment and final clearance related to Migration Health Assessment.
9. Support coordination of Directly Observed Therapy (DOT) for refugees and migrants in South Africa, Angola, Mozambique, Namibia, Botswana and Madagascar.
10. Provide support, advice, and guidance for preparation of medical movements from Angola, Botswana, Mozambique, Namibia and Madagascar. Participate in escort duties.
11. Coordinate with Panel Physicians in Angola, Botswana, Mozambique, Namibia and Madagascar to ensure that Technical Instructions (TIs) of the various programmes are adhered to.
12. Perform quality control on all files received from Angola, Botswana, Mozambique, Namibia and Madagascar and validate them in MIMOSA.
13. Organize systematic collection, processing and analyses of migration health data according to guidelines established by the CMHO. Ensure data quality. Provide periodic, as well as ad-hoc reporting to the CMHO for Migration Health activities.
14. Ensure that all data related to health assessment programmes is appropriately entered to Migrant Management Operational System Application (MiMOSA) and other related databases.
15. Perform such other duties as may be assigned by the Supervisor.

Required Qualifications and Experience:

Education

University degree in Medicine from an accredited academic institution with at least four years of professional work experience.

Experience

- Minimum of four (4) years post-graduation with continuous clinical experience.
- Valid license to practice within the country is mandatory.

Languages

- Fluency in English (both oral and written) required.
- Working knowledge of local languages is an advantage.

Competencies:

The successful candidate is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Additional Notes:

IOM is committed to a diverse and inclusive environment. External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates and will be given priority if they meet the minimum requirements.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

The appointment will be subject to certification that the candidate is medically fit for appointment, reference checks and any residency requirements and security clearances.

Method of application:

If you are qualified for this position, please email the following to pretoriacvs@iom.int under the REFERENCE: VNSA2022/11 in the subject line of your email:

- a. A COVER LETTER MOTIVATING YOUR APPLICATION
- b. DETAILED CV
- c. COPY OF ID
- d. IOM PERSONNEL HISTORY FORM WHICH YOU WILL FIND ON [HTTP://SOUTHAFRICA.IOM.INT](http://southafrica.iom.int) IN THE VACANCIES SECTION

Kindly quote the **REFERENCE- VNSA2022/11** in the subject line of your application. We will not be able to track your applications without the reference code provided. Incomplete applications will be rejected.

Please send your CV by 25 March 2023. Only shortlisted candidates will be notified.

ENQUIRIES IN RESPECT TO THE JOB DESCRIPTION AND APPLICATION MAY BE DIRECTED TO THE SAME EMAIL ADDRESS.