



International Organization for Migration (IOM)

The UN Migration Agency

Re-Advertisement Call for Application

Vacancy/Reference Number: CFA2022/05
Position Title: Nurse -Migration Health (Locum) Cape Town, South Africa
Position Grade: Ungraded
Duty Station: Cape Town South Africa
Appointment Type: 6 months

Closing Date: 25 March 2023

Context:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Senior Migration Health Nurse, the successful candidate will be working in IOM affiliated clinic based on need and will be responsible for the following duties and responsibilities in relation to the IOM Health activities in Cape Town, South Africa.

Responsibilities and Accountabilities

- Perform daily nursing activities in the Migration Health Assessment Clinic (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:
 - Medical examinations,
 - Such as checking vital signs, weight, height, visual acuity;
 - Blood, urine or sputum collection as required;
 - Imaging;
 - Laboratory testing;
 - Vaccinations;
 - TB management;
 - Treatment and referrals;
 - Pre-departure procedures and medical movements;
 - Documentation, certification and information transmission; and,
 - Other technical areas as may be required.
- Provide information and detailed explanations to the migrants and/or refugees in relation to:
 - The migration health assessment process; and,
 - Treatments and referrals.
- Ensure proper identification and follow-up by:
 - Comprehensive history taking;
 - Accurate and thorough Bio-data collection;
 - Ensuring ID verification for each step of the health assessment process; and,
 - Keeping a register of applicants who undergo health investigations and testing.
- Follow and implement the Health Assessment Programme's check lists and SOP's and maintain standard universal precautions within MHAC.
- Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
- Maintain and monitor the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable.
- Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
- Prepare administrative reports and program updates as necessary.
- Support the planning and execution of mobile missions if applicable.
- Assist with pre-departure documents, briefings and preparations as necessary.
- Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).

- Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
- Collect statistical information and share with the Senior Migration Health Nurse or CMHO as per preset and agreed upon format.
- Perform other duties as may be assigned.

Required Qualifications and Experience:

Education:

- Nursing Degree with a minimum of three years relevant clinical experience and a valid license to practice nursing in South Africa.

Experience:

- Excellent technical skills, including in phlebotomy.
- Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage.
- Computer literacy required: MS Office suite (Word, Excel, Access)

Languages:

- Fluency in English
- Working knowledge of local languages is an advantage.

Competencies:

The successful candidate is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Additional Notes:

Any offer made to the candidate in relation to this call for application is subject to funding confirmation. The appointment will be subject to certification that the candidate is medically fit for appointment, reference checks and residence/work permit and security clearances.

Method of application:

If you are qualified for this position, please email the following to pretoria cvs@iom.int under the REFERENCE: **CFA2022/05** in the subject line of your email:

- a. A COVER LETTER MOTIVATING YOUR APPLICATION
- b. DETAILED CV
- c. COPY OF ID
- d. COPY OF A VALID LICENSE TO PRACTICE NURSING IN SOUTH AFRICA
- e. **IOM PERSONNEL HISTORY FORM** WHICH YOU WILL FIND ON [HTTP://SOUTHAFRICA.IOM.INT](http://southafrica.iom.int) IN THE VACANCIES SECTION

Kindly quote the **REFERENCE- CFA2022/05** in the subject line of your application. We will not be able to track your applications without the reference code provided. Incomplete applications will be rejected.

Please send your CV's by 25 March 2023 Only shortlisted candidates will be notified.

ENQUIRIES IN RESPECT TO THE JOB DESCRIPTION AND APPLICATION MAY BE DIRECTED TO THE SAME EMAIL ADDRESS.